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New Jersey State
Policemen's Benevolent Association, Inc.
158 Main Street Woodbridge, New Jersey 07095

April 27, 2016

Mr. Robert Speer, President/Business Manager
Local 827, International Brotherhood of
Electrical Workers, AFL-CIO
263 Ward Street
East Windsor, NJ 08520

Dear Mr. Speer:

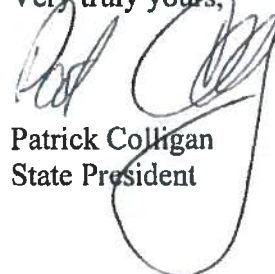
I am the President of the New Jersey State Policemen's Benevolent Association, which represents over 33,000 municipal, county, and state law enforcement officers in more than 360 locals throughout our state.

The battle for fair pay, benefits, and a livable pension is a fight we have almost every day somewhere in our state. As I write this, the battle for the most basic union rights, a collective bargaining agreement and the unilateral removal of employees, is being waged in Atlantic City.

The NJ State PBA supports the Verizon workers who have been on strike also fighting for an equitable wage and benefits package, including a fair pension plan. We stand with our sisters and brothers in labor in their fight for decent-paying jobs and benefits while the quarterly corporate profits at Verizon remain in the billions. One of the Verizon facilities is next door. The doors to our PBA headquarters have been opened wide to the men and women of IBEW Local 827 since the first hour of the strike. We've been providing a clean restroom, coffee, refreshments and a moment off the picket line.

After ten months at an impasse, it is time for Verizon to finally bargain in good faith with its employees and drop its insistence on eviscerating job security and retirement benefits.

Very truly yours,



Patrick Colligan
State President