

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 01

EFFECTIVE JUNE 19, 2016

CUSTOMER SERVICE AGENT, MATERIAL SYSTEM TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$671.00	
6 Mos.	6 Mos.	\$749.00	\$78.00
12 Mos.	6 Mos.	\$844.00	\$95.00
18 Mos.	6 Mos.	\$950.00	\$106.00
24 Mos.	6 Mos.	\$1,068.50	\$118.50
30 Mos.	6 Mos.	\$1,202.00	\$133.50
36 Mos.	6 Mos.	\$1,353.50	\$151.50
42 Mos.	6 Mos.	\$1,457.50	\$104.00
48 Mos. (Maximum)		\$1,627.50	\$170.00
PENSION BAND		124	

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WAGE TABLE: 02

EFFECTIVE JUNE 19, 2016

ALARM RESPONSE CENTER TECHNICIAN, BUILDING EQUIPMENT MECHANIC,
 CONDUIT INSPECTOR, FACILITIES TECHNICIAN,
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
 NETWORK TECHNICIAN, OUTSIDE PLANT TECHNICIAN,
 SERVICES TECHNICIAN, SYSTEMS TECHNICIAN OCS,
 SYSTEMS TECHNICIAN OPERATIONS

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$637.00	
6 Mos.	6 Mos.	\$711.50	\$74.50
12 Mos.	6 Mos.	\$792.50	\$81.00
18 Mos.	6 Mos.	\$885.50	\$93.00
24 Mos.	6 Mos.	\$988.50	\$103.00
30 Mos.	6 Mos.	\$1,101.50	\$113.00
36 Mos.	6 Mos.	\$1,231.50	\$130.00
42 Mos.	6 Mos.	\$1,373.50	\$142.00
48 Mos. (Maximum)		\$1,551.50	\$178.00
PENSION BAND		122	

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WAGE TABLE: 03

EFFECTIVE JUNE 19, 2016

AUTOMOTIVE EQUIPMENT TECHNICIAN, EXCHANGE LAYOUT ASSIGNER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$577.00	
6 Mos.	6 Mos.	\$647.00	\$70.00
12 Mos.	6 Mos.	\$723.00	\$76.00
18 Mos.	6 Mos.	\$810.50	\$87.50
24 Mos.	6 Mos.	\$907.50	\$97.00
30 Mos.	6 Mos.	\$1,016.00	\$108.50
36 Mos.	6 Mos.	\$1,137.00	\$121.00
42 Mos.	6 Mos.	\$1,274.00	\$137.00
48 Mos. (Maximum)		\$1,428.50	\$154.50
PENSION BAND		118	

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WAGE TABLE: 04

EFFECTIVE JUNE 19, 2016

CHECKER & ARCHITECTURAL DRAFTER, CIRCUIT LAYOUT ASSIGNER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$581.50	
6 Mos.	6 Mos.	\$649.00	\$67.50
12 Mos.	6 Mos.	\$724.50	\$75.50
18 Mos.	6 Mos.	\$811.50	\$87.00
24 Mos.	6 Mos.	\$907.00	\$95.50
30 Mos.	6 Mos.	\$1,015.00	\$108.00
36 Mos.	6 Mos.	\$1,134.00	\$119.00
42 Mos.	6 Mos.	\$1,269.50	\$135.50
48 Mos. (Maximum)		\$1,418.50	\$149.00
PENSION BAND		118	

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WAGE TABLE: 05

EFFECTIVE JUNE 19, 2016

FRAME ATTENDANT, STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$576.00	
6 Mos.	6 Mos.	\$644.50	\$68.50
12 Mos.	6 Mos.	\$719.50	\$75.00
18 Mos.	6 Mos.	\$804.00	\$84.50
24 Mos.	6 Mos.	\$898.50	\$94.50
30 Mos.	6 Mos.	\$1,003.50	\$105.00
36 Mos.	6 Mos.	\$1,122.00	\$118.50
42 Mos.	6 Mos.	\$1,254.00	\$132.00
48 Mos. (Maximum)		\$1,402.00	\$148.00
PENSION BAND		118	

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WAGE TABLE: 06

EFFECTIVE JUNE 19, 2016

DRIVER - TRACTOR TRAILER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$602.00	
6 Mos.	6 Mos.	\$688.50	\$86.50
12 Mos.	6 Mos.	\$789.50	\$101.00
18 Mos.	6 Mos.	\$903.00	\$113.50
24 Mos.	6 Mos.	\$1,036.50	\$133.50
30 Mos.	6 Mos.	\$1,186.00	\$149.50
36 Mos. (Maximum)		\$1,358.50	\$172.50
PENSION BAND		117	

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WAGE TABLE: 07

EFFECTIVE JUNE 19, 2016

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$661.50	
6 Mos.	6 Mos.	\$744.00	\$82.50
12 Mos.	6 Mos.	\$837.50	\$93.50
18 Mos.	6 Mos.	\$943.00	\$105.50
24 Mos.	6 Mos.	\$1,061.00	\$118.00
30 Mos.	6 Mos.	\$1,195.50	\$134.50
36 Mos. (Maximum)		\$1,345.50	\$150.00
PENSION BAND		116	

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WAGE TABLE: 08

EFFECTIVE JUNE 19, 2016

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$595.50	
6 Mos.	6 Mos.	\$680.50	\$85.00
12 Mos.	6 Mos.	\$773.50	\$93.00
18 Mos.	6 Mos.	\$885.50	\$112.00
24 Mos.	6 Mos.	\$1,009.00	\$123.50
30 Mos.	6 Mos.	\$1,151.00	\$142.00
36 Mos. (Maximum)		\$1,313.50	\$162.50
PENSION BAND		115	

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WAGE TABLE: 09

EFFECTIVE JUNE 19, 2016

FIBER CUSTOMER SUPPORT ANALYST, RCMAC CLERK,
REPAIR SERVICE CLERK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$591.00	
6 Mos.	6 Mos.	\$672.00	\$81.00
12 Mos.	6 Mos.	\$764.50	\$92.50
18 Mos.	6 Mos.	\$867.50	\$103.00
24 Mos.	6 Mos.	\$983.00	\$115.50
30 Mos.	6 Mos.	\$1,114.00	\$131.00
36 Mos. (Maximum)		\$1,263.00	\$149.00
PENSION BAND		113	

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WAGE TABLE: 10

EFFECTIVE JUNE 19, 2016

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$587.00	
6 Mos.	6 Mos.	\$667.50	\$80.50
12 Mos.	6 Mos.	\$758.00	\$90.50
18 Mos.	6 Mos.	\$860.00	\$102.00
24 Mos.	6 Mos.	\$976.50	\$116.50
30 Mos.	6 Mos.	\$1,110.00	\$133.50
36 Mos. (Maximum)		\$1,262.00	\$152.00
PENSION BAND		114	

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WAGE TABLE: 11

EFFECTIVE JUNE 19, 2016

BUILDINGS MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$590.00	
6 Mos.	6 Mos.	\$669.00	\$79.00
12 Mos.	6 Mos.	\$758.00	\$89.00
18 Mos.	6 Mos.	\$858.50	\$100.50
24 Mos.	6 Mos.	\$969.50	\$111.00
30 Mos.	6 Mos.	\$1,099.00	\$129.50
36 Mos. (Maximum)		\$1,243.50	\$144.50
PENSION BAND		113	

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WAGE TABLE: 12

EFFECTIVE JUNE 19, 2016

OPERATIONS CLERK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$589.00	
6 Mos.	6 Mos.	\$668.50	\$79.50
12 Mos.	6 Mos.	\$756.00	\$87.50
18 Mos.	6 Mos.	\$856.00	\$100.00
24 Mos.	6 Mos.	\$968.00	\$112.00
30 Mos.	6 Mos.	\$1,096.50	\$128.50
36 Mos. (Maximum)		\$1,239.00	\$142.50
PENSION BAND		113	

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WAGE TABLE: 13

EFFECTIVE JUNE 19, 2016

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$587.50	
6 Mos.	6 Mos.	\$665.00	\$77.50
12 Mos.	6 Mos.	\$749.00	\$84.00
18 Mos.	6 Mos.	\$847.50	\$98.50
24 Mos.	6 Mos.	\$958.50	\$111.00
30 Mos.	6 Mos.	\$1,082.50	\$124.00
36 Mos. (Maximum)		\$1,221.50	\$139.00
PENSION BAND		113	

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WAGE TABLE: 14

EFFECTIVE JUNE 19, 2016

DATA BASE ANALYST, PLANT ASSIGNMENT CLERK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$584.00	
6 Mos.	6 Mos.	\$657.50	\$73.50
12 Mos.	6 Mos.	\$740.00	\$82.50
18 Mos.	6 Mos.	\$832.00	\$92.00
24 Mos.	6 Mos.	\$938.50	\$106.50
30 Mos.	6 Mos.	\$1,057.00	\$118.50
36 Mos. (Maximum)		\$1,187.50	\$130.50
PENSION BAND		112	

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WAGE TABLE: 15

EFFECTIVE JUNE 19, 2016

SUPPLY ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$583.00	
6 Mos.	6 Mos.	\$654.50	\$71.50
12 Mos.	6 Mos.	\$736.50	\$82.00
18 Mos.	6 Mos.	\$826.00	\$89.50
24 Mos.	6 Mos.	\$927.50	\$101.50
30 Mos.	6 Mos.	\$1,044.00	\$116.50
36 Mos. (Maximum)		\$1,174.00	\$130.00
PENSION BAND		111	

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WAGE TABLE: 16

EFFECTIVE JUNE 19, 2016

SERVICE CENTER CLERK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$583.00	
6 Mos.	6 Mos.	\$654.50	\$71.50
12 Mos.	6 Mos.	\$736.50	\$82.00
18 Mos.	6 Mos.	\$826.00	\$89.50
24 Mos.	6 Mos.	\$927.50	\$101.50
30 Mos.	6 Mos.	\$1,043.50	\$116.00
36 Mos. (Maximum)		\$1,172.50	\$129.00
PENSION BAND		111	

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WAGE TABLE: 17

EFFECTIVE JUNE 19, 2016

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$572.00	
6 Mos.	6 Mos.	\$643.00	\$71.00
12 Mos.	6 Mos.	\$722.00	\$79.00
18 Mos.	6 Mos.	\$813.00	\$91.00
24 Mos.	6 Mos.	\$915.00	\$102.00
30 Mos.	6 Mos.	\$1,027.50	\$112.50
36 Mos. (Maximum)		\$1,156.50	\$129.00
PENSION BAND		111	

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WAGE TABLE: 18

EFFECTIVE JUNE 19, 2016

SENIOR SERVICE ANALYST, SOURCING ANALYST

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$558.50	
6 Mos.	6 Mos.	\$629.00	\$70.50
12 Mos.	6 Mos.	\$707.00	\$78.00
18 Mos.	6 Mos.	\$795.50	\$88.50
24 Mos.	6 Mos.	\$896.50	\$101.00
30 Mos.	6 Mos.	\$1,008.50	\$112.00
36 Mos. (Maximum)		\$1,134.50	\$126.00
PENSION BAND		110	

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WAGE TABLE: 19

EFFECTIVE JUNE 19, 2016

SERVICE ANALYST

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$554.50	
6 Mos.	6 Mos.	\$621.00	\$66.50
12 Mos.	6 Mos.	\$697.50	\$76.50
18 Mos.	6 Mos.	\$784.00	\$86.50
24 Mos.	6 Mos.	\$877.50	\$93.50
30 Mos.	6 Mos.	\$985.00	\$107.50
36 Mos. (Maximum)		\$1,105.50	\$120.50
PENSION BAND		109	

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WAGE TABLE: 20

EFFECTIVE JUNE 19, 2016

GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$563.50	
6 Mos.	6 Mos.	\$621.00	\$57.50
12 Mos.	6 Mos.	\$689.00	\$68.00
18 Mos.	6 Mos.	\$761.00	\$72.00
24 Mos.	6 Mos.	\$843.00	\$82.00
30 Mos.	6 Mos.	\$932.50	\$89.50
36 Mos. (Maximum)		\$1,031.50	\$99.00
PENSION BAND		107	

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WAGE TABLE: 21

EFFECTIVE JUNE 19, 2016

RECORDS CLERK, REPAIR SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$534.00	
6 Mos.	6 Mos.	\$595.50	\$61.50
12 Mos.	6 Mos.	\$665.00	\$69.50
18 Mos.	6 Mos.	\$741.00	\$76.00
24 Mos.	6 Mos.	\$826.50	\$85.50
30 Mos.	6 Mos.	\$921.00	\$94.50
36 Mos. (Maximum)		\$1,028.50	\$107.50
PENSION BAND		107	

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WAGE TABLE: 22

EFFECTIVE JUNE 19, 2016

GENERAL CLERK

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$526.50	
6 Mos.	6 Mos.	\$586.50	\$60.00
12 Mos.	6 Mos.	\$653.00	\$66.50
18 Mos.	6 Mos.	\$724.00	\$71.00
24 Mos.	6 Mos.	\$807.00	\$83.00
30 Mos.	6 Mos.	\$898.50	\$91.50
36 Mos. (Maximum)		\$998.50	\$100.00
PENSION BAND		106	

OFFICE CLERICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$499.50	
6 Mos.	6 Mos.	\$550.00	\$50.50
12 Mos.	6 Mos.	\$605.50	\$55.50
18 Mos.	6 Mos.	\$667.50	\$62.00
24 Mos.	6 Mos.	\$735.00	\$67.50
30 Mos.	6 Mos.	\$805.00	\$70.00
36 Mos. (Maximum)		\$886.50	\$81.50
PENSION BAND		103	

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 24

EFFECTIVE JUNE 19, 2016

BUILDING CLEANER - DAY, PLANT CLEANER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$471.00	
6 Mos.	6 Mos.	\$519.50	\$48.50
12 Mos.	6 Mos.	\$576.00	\$56.50
18 Mos.	6 Mos.	\$637.00	\$61.00
24 Mos.	6 Mos.	\$704.00	\$67.00
30 Mos.	6 Mos.	\$776.50	\$72.50
36 Mos. (Maximum)		\$860.50	\$84.00
PENSION BAND		107	

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WAGE TABLE: 25

EFFECTIVE JUNE 19, 2016

APPRENTICE TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$506.00	
6 Mos.	6 Mos.	\$562.00	\$56.00
12 Mos.	6 Mos.	\$621.50	\$59.50
18 Mos.	6 Mos.	\$690.00	\$68.50
24 Mos.	6 Mos.	\$766.00	\$76.00
30 Mos. (Maximum)		\$850.00	\$84.00
PENSION BAND		102	

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 26

EFFECTIVE JUNE 19, 2016

BUILDING CLEANER - EVENING

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$457.50	
6 Mos.	6 Mos.	\$497.50	\$40.00
12 Mos.	6 Mos.	\$541.50	\$44.00
18 Mos.	6 Mos.	\$589.00	\$47.50
24 Mos.	6 Mos.	\$642.50	\$53.50
30 Mos.	6 Mos.	\$698.00	\$55.50
36 Mos. (Maximum)		\$761.00	\$63.00
PENSION BAND		103	

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 27

EFFECTIVE JUNE 19, 2016

PART TIME CLEANER

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start (Maximum)		\$860.50	
PENSION BAND		999	

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 28

EFFECTIVE JUNE 19, 2016

COIN BOX COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$601.50	
6 Mos.	6 Mos.	\$683.50	\$82.00
12 Mos.	6 Mos.	\$774.50	\$91.00
18 Mos.	6 Mos.	\$878.50	\$104.00
24 Mos.	6 Mos.	\$998.50	\$120.00
30 Mos.	6 Mos.	\$1,133.50	\$135.00
36 Mos. (Maximum)		\$1,286.00	\$152.50
PENSION BAND		114	

IBEW 827 NJ PLANT & ENGINEERING

WAGE TABLE: 59

EFFECTIVE JUNE 19, 2016

HEALTH CARE BENEFITS COORDINATOR (HCBC), SENIOR TECHNICIAN - BUSINESS/GOVERNMENT,
TRAINING LIAISON

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$1,217.00	
6 Mos.	6 Mos.	\$1,283.00	\$66.00
12 Mos.	6 Mos.	\$1,347.00	\$64.00
18 Mos.	6 Mos.	\$1,413.00	\$66.00
24 Mos.	6 Mos.	\$1,478.50	\$65.50
30 Mos.	6 Mos.	\$1,543.00	\$64.50
36 Mos.	6 Mos.	\$1,608.50	\$65.50
42 Mos.	6 Mos.	\$1,674.50	\$66.00
48 Mos. (Maximum)		\$1,739.00	\$64.50
PENSION BAND		129	

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WAGE TABLE: 60

EFFECTIVE JUNE 19, 2016

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$1,092.50	
6 Mos.	6 Mos.	\$1,187.00	\$94.50
12 Mos.	6 Mos.	\$1,283.00	\$96.00
18 Mos.	6 Mos.	\$1,378.00	\$95.00
24 Mos.	6 Mos.	\$1,472.50	\$94.50
30 Mos.	6 Mos.	\$1,568.00	\$95.50
36 Mos. (Maximum)		\$1,662.50	\$94.50
PENSION BAND		124	

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WAGE TABLE: 61

EFFECTIVE JUNE 19, 2016

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$637.00	
6 Mos.	6 Mos.	\$672.00	\$35.00
12 Mos.	6 Mos.	\$705.50	\$33.50
18 Mos.	6 Mos.	\$739.50	\$34.00
24 Mos.	6 Mos.	\$773.50	\$34.00
30 Mos.	6 Mos.	\$808.00	\$34.50
36 Mos.	6 Mos.	\$842.00	\$34.00
42 Mos.	6 Mos.	\$876.00	\$34.00
48 Mos. (Maximum)		\$910.00	\$34.00
PENSION BAND		104	

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WAGE TABLE: 62

EFFECTIVE JUNE 19, 2016

TECHNICIAN - BUSINESS /GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$938.00	
6 Mos.	6 Mos.	\$988.50	\$50.50
12 Mos.	6 Mos.	\$1,038.00	\$49.50
18 Mos.	6 Mos.	\$1,089.00	\$51.00
24 Mos.	6 Mos.	\$1,138.50	\$49.50
30 Mos.	6 Mos.	\$1,189.00	\$50.50
36 Mos.	6 Mos.	\$1,239.00	\$50.00
42 Mos.	6 Mos.	\$1,289.50	\$50.50
48 Mos. (Maximum)		\$1,340.00	\$50.50
PENSION BAND		117	